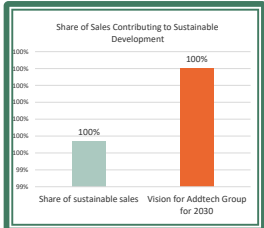
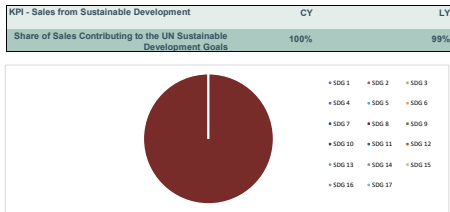


Sustainability Notes

A4SITT **Sittab Group**

Period: 2022/2303

A SUSTAINABLE BUSINESS

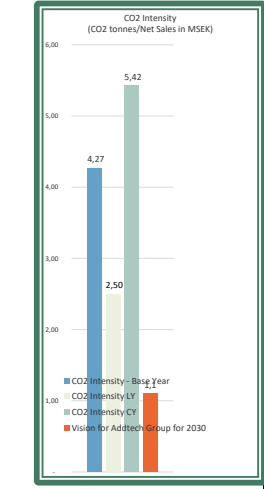
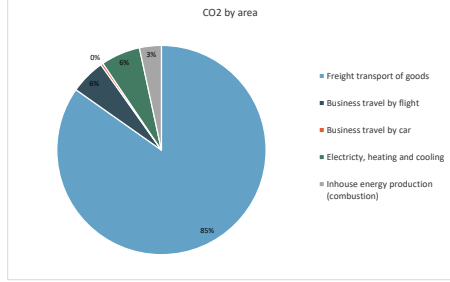


DATA (BUS. BUS.)	CY-2303	LY-2203
UN Sustainable Development Goal (SDG)	LC in thousands	LC in thousands
SDG 1	-	-
SDG 2	-	-
SDG 3	-	-
SDG 4	-	-
SDG 5	-	-
SDG 6	-	-
SDG 7	-	-
SDG 8	242 271	186 895,00
SDG 9	-	-
SDG 10	-	-
SDG 11	-	-
SDG 12	-	-
SDG 13	-	-
SDG 14	-	-
SDG 15	-	-
SDG 16	-	-
SDG 17	-	-

A SUSTAINABLE ORGANISATION

KPI's - CO2	CY	LY
Total CO2 (tonnes)	1 333	478
CO2 Intensity (CO2 tonnes/Net sales in MSEK)	5,42	2,50
Freight Transport of Goods	1 130	356
of which air	526	112
of which boat	451	112
of which truck	153	132
of which train	-	-
Business Travel	77	24
of which air	72	18
of which car	5	6
of which train	-	-
Consumed Electricity, Heating & Cooling	81	64
kWh from electricity	377 173	364 380
kWh from heating & cooling	-	-
Renewable energy %	52%	61%
Combustion of Fuels	45	34
Purchased Raw Material (steel, aluminium, concrete and copper)	-	N/A

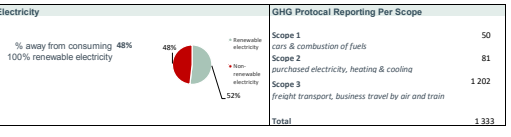
* Emission factors updated this year for more accurate data, could explain increase/decrease in CO2 from electricity



Decrease/increase in CO2e Intensity from BY (If "-" before decrease, otherwise increase)

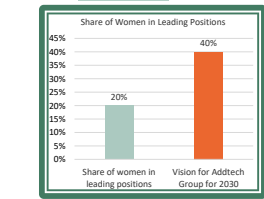
DATA (CO2)	CY-2212/2303	LY-2112/2203
CO2 Intensity	5,42	2,50
Net Sales (MSEK)	245 778	191 462
CO2 Reporting		
Total CO2*	1 333	478
CO2 from Goods Transport	1 130	356
Whereof alternative 1 (data from Carriers)	90	170
Whereof alternative 2 (weight conversion)	-	-
Whereof alternative 3 (spend conversion)	1 040	186
Whereof alternative 4 (own method)	-	-
CO2 from Business Travel	77	24
Business travel by air (CO2)	72	18
Business travel by air (reported CO2)	36	9
Emission factor	2	2
Business travel by cars (CO2)	5	6
Business travel by cars (km)	40 788	49 123
Business travel by train (CO2)	-	-
Business travel by train (km)	-	-
Emission factor	0,000028	0,000028
CO2 from used Energy**	81	64
Electricity non-renewable (kWh)	181 905	142 869
Electricity-renewable (kWh)	195 267	221 511
District heating & cooling- non renewable (kWh)	-	-
District heating & cooling- renewable (kWh)	-	-
Total Energy (kWh)	377 173	364 380
Emission factor for electricity	MIX	MIX
Emission factor for heating	0,000112	0,000112
Emission factor for cooling	MIX	MIX
CO2 from Combustion of Fuels	45	34
Own produced renewable energy (solar panel etc.) (kWh)	-	-

ALL CO2 DATA IS SHOWN IN TONNES ** EMISSION FACTORS ARE UPDATED & AT TIMES OVERRIPED BETWEEN COUNTRIES



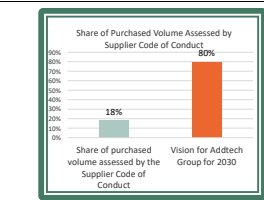
A SUSTAINABLE SUPPLY CHAIN

KPI's - Employees & Ethics	CY	LY
Share of Women in Leading Positions	20%	27%
Share of Women in Board	12%	6%
Share of Women in Company	39%	38%
Share of Men in Leading Positions	80%	73%
Share of Men in Board	88%	94%
Share of Men in Company	61%	62%
Employee Turnover Women	19%	0%
Employee Turnover Men	6%	0%
Number of Accidents	0	0
Number of Work Days Lost due to Accidents	0	0
Number of Work Related Cases of Ill-health	0	0
Sick Leave	5%	6%
Incidents of Corruption and/or Bribery	No	No



DATA (LA & SU)	CY-2303	LY-2203
Women in the Management Team	2	2
Men in the Management Team	8	8
Women in the Board	2	1
Men in the Board	15	16
Total Employees	55	46

KPI's - Supply Chain	CY	LY
Share of Purchased Volume Signed by Supplier Code of Conduct	15%	2%
Share of Purchased Volume Assessed in Kodiak (or comparable)	18%	0%
Share of Purchased Volume where a Formal Sustainability Audit has been Conducted	0%	0%



DATA (SUPP)	CY-2301	LY-2201
	LC in thousands	LC in thousands
Total purchased volume (ppf-jan)	128 018	113 065
Purchase volume - Signed Supplier Code of Conduct (SCoC)	19 100	2 296
Purchase volume - Assessed by the SCoC (using Kodiak or comparable)	23 112	9
Purchase volume - Formal Sustainability Audit	-	-

Sustainability Notes

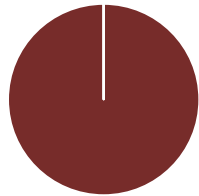
A4SITT

Sittab Group

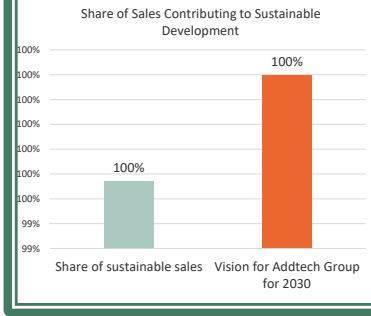
Period: 2022/2023

A SUSTAINABLE BUSINESS

KPI - Sales from Sustainable Development	CY	LY
Share of Sales Contributing to the UN Sustainable Development Goals	100%	99%



- SDG 1
- SDG 2
- SDG 3
- SDG 4
- SDG 5
- SDG 6
- SDG 7
- SDG 8
- SDG 9
- SDG 10
- SDG 11
- SDG 12
- SDG 13
- SDG 14
- SDG 15
- SDG 16
- SDG 17



UN Sustainable Development Goal (SDG)	DATA (SUS.BUS)	
	CY-2303	LY-2203
	LC in thousands	LC in thousands
SDG 1	-	-
SDG 2	-	-
SDG 3	-	-
SDG 4	-	-
SDG 5	-	-
SDG 6	-	-
SDG 7	-	-
SDG 8	242 271	186 895,00
SDG 9	-	-
SDG 10	-	-
SDG 11	-	-
SDG 12	-	-
SDG 13	-	-
SDG 14	-	-
SDG 15	-	-
SDG 16	-	-
SDG 17	-	-

Sustainability Notes

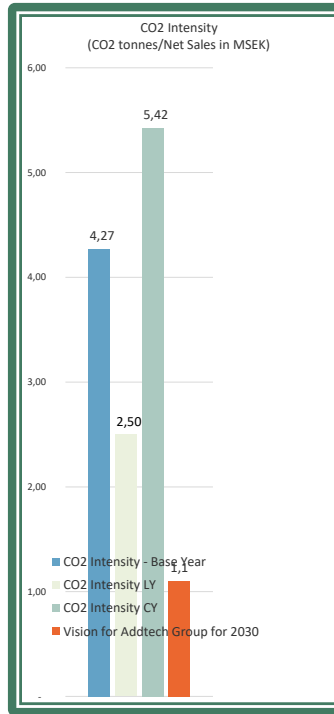
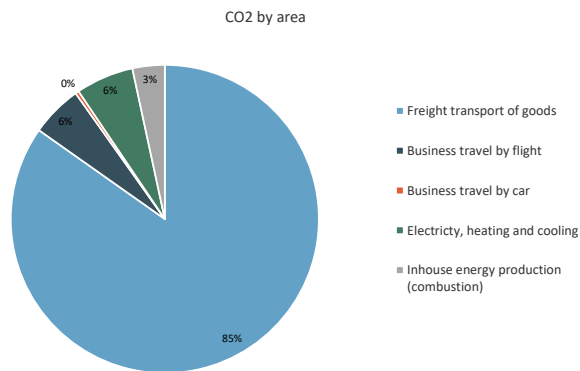
A4SITT

Sittab Group

Period: 2022/2023

KPI's - CO2	CY	LY
Total CO2 (tonnes)	1 333	478
CO2 Intensity (CO2 tonnes/Net sales in MSEK)	5,42	2,50
<u>Freight Transport of Goods</u>	1 130	356
of which air	526	112
of which boat	451	112
of which truck	153	132
of which train	-	-
<u>Business Travel</u>	77	24
of which air	72	18
of which car	5	6
of which train	-	-
<u>Consumed Electricity, Heating & Cooling *</u>	81	64
kWh from electricity	377 173	364 380
kWh from heating & cooling	-	-
Renewable energy %	52%	61%
<u>Combustion of Fuels</u>	45	34
<u>Purchased Raw Material (steel, aluminium, concrete and copper)</u>	-	N/A

* Emission factors updated this year for more accurate data, could explain increase/decrease in CO2 from electricity



Decrease/Increase in CO2e Intensity from BY
(If "-" before: decrease, otherwise increase)

27%

DATA (CO2)	CY-2212/2303	LY-2112/2203
CO2 Intensity	5,42	2,50
Net Sales (KSEK)	245 778	191 462
CO2 Reporting		
Total CO2*	1 333	478
<u>CO2 from Goods Transport</u>	1 130	356
Whereof alternative 1 (data from Carriers)	90	170
Whereof alternative 2 (weight conversion)	-	-
Whereof alternative 3 (spend conversion)	1 040	186
Whereof alternative 4 (own method)	-	-
<u>CO2 from Business Travel</u>	77	24
Business travel by air (CO2)	72	18
Business travel by air (reported CO2)	36	9
Emission factor	2	2
Business travel by cars (CO2)	5	6
Business travel by cars (km)	40 788	49 123
Business travel by train (CO2)	-	-
Business travel by train (km)	-	-
Emission factor	0,00028	0,00028
<u>CO2 from used Energy**</u>	81	64
Electricity non - renewable (kWh)	181 906	142 869
Electricity - renewable (kWh)	195 267	221 511
District heating & cooling - non renewable (kWh)	-	-
District heating & cooling - renewable (kWh)	-	-
Total Energy (kWh)	377 173	364 380
Emission factor for electricity	MIX	MIX
Emission factor for heating	0,000112	0,000112
Emission factor for cooling	MIX	MIX
<u>CO2 from Combustion of Fuels</u>	45	34
Own produced renewable energy (sun panel etc) (kWh)	-	-

ALL CO2 DATA IS SHOWN IN TONNES

** EMISSION FACTORS ARE UPDATED & AT TIMES DIVERSIFIED BETWEEN COUNTRIES

Electricity	GHG Protocol Reporting Per Scope
% away from consuming 100% renewable electricity	48%
	52%
	81%
	1 202
	1 333

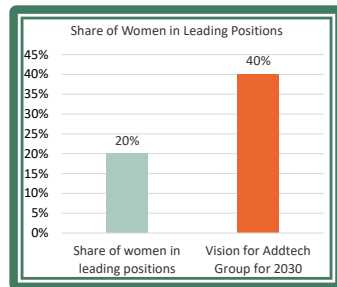
Sustainability Notes

A4SITT

Sittab Group

Period: 2022/2023

KPIs - Employees & Ethics	CY	LY
Share of Women in Leading Positions	20%	27%
Share of Women in Board	12%	6%
Share of Women in Company	39%	38%
Share of Men in Leading Positions	80%	73%
Share of Men in Board	88%	94%
Share of Men in Company	61%	62%
Employee Turnover Women	19%	0%
Employee Turnover Men	6%	0%
Number of Accidents	0	0
Number of Work Days Lost due to Accidents	0	0
Number of Work Related Cases of Ill-health	0	0
Sick Leave	5%	6%
Incidents of Corruption and/or Bribery	No	No



DATA (LA & SU)	CY-2303	LY-2203
Women in the Management Team	2	3
Men in the Management Team	8	8
Women in the Board	2	1
Men in the Board	15	16
Total Employees	55	46

Sustainability Notes

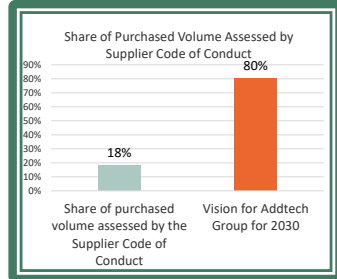
A4SITT

Sittab Group

Period: 2022/2023

A SUSTAINABLE SUPPLY CHAIN

KPI's - Supply Chain	CY	LY
Share of Purchased Volume Signed by Supplier Code of Conduct	15%	2%
Share of Purchased Volume Assessed in Kodiak (or comparable)	18%	0%
Share of Purchased Volume where a Formal Sustainability Audit has been Conducted	0%	0%



DATA (SUPP)	CY-2301	LY-2201
Total purchased volume (april-jan)	LC in thousands 128 018	LC in thousands 113 065
Purchase volume - Signed Supplier Code of Conduct (SCoC)	19 100	2 296
Purchase volume - Assessed by the SCoC (using Kodiak or comparable)	23 112	9
Purchase volume - Formal Sustainability Audit	-	-